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This guide serves as an informative publication providing an overview of national legislation and administrative procedures in Tunisia. It important to note that the information presented here does not hold legal binding and should not be considered a substitute for official information from Tunisian authorities. The publishers cannot be held responsible for the accuracy of the content, nor for any legitimate expectations or claims arising from its use.	ıl
While every effort has been made to ensure the accuracy of the information contained in this guide at the time of publication, it is essentiated to recognize that laws, regulations, and information may undergo changes. Therefore, it is strongly recommended to always verify the current status with the relevant authority or organization.	
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### WELCOME TO TUNISIA!

Situated at the heart of the Mediterranean, halfway between Egypt and Spain, and facing Italy, Tunisia naturally serves as a crossroads of the Mediterranean Sea, connecting Europe and Africa. With its extensive 1,300 km coastline, Tunisia has been a vibrant hub for exchange since ancient times.

This guide has been developed by the Tunisian Euraxess Team to provide you with essential information about the legal framework regarding entry conditions, taxation, social security, healthcare, as well as details about accommodation and daily life matters. Our goal is to ensure that your mobility experience is as smooth as possible, and we sincerely hope you find this guidebook valuable.

We wish you a productive and memorable stay in Tunisia!

Tunisian Euraxess Team

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- **-EURAXESS Jobs** is a free job portal that provides up-to-date information on job vacancies, funding opportunities and fellowships throughout Europe.
- **-EURAXESS Services** is a network of well-informed staff who are available to offer personalised assistance to help researchers and their families organise their stay in a foreign country, ensuring a smooth transition and settling process.
- -EURAXESS Rights (European Charter for Researchers & Code of Conduct for the Recruitment of Researchers) outlines the rights and duties of researchers and their employers. This initiative provides a framework for establishing fair, equal and transparent research practices.

EURAXESS Worldwide is a networking tool for researchers working outside Europe, in areas such as: ASEAN (focus on Singapore, Thailand, Indonesia, Malaysia, and Vietnam), Latin America and the Caribbean, China. India, Japan, North America (US and Canada), South Korea, Australia and New Zealand. By providing a platform for researchers in these regions, EURAXESS Worldwide aims facilitate international research collaborations, knowledge exchange, and the sharing of resources and expertise among researchers worldwide.

### **EURAXESS TUNISIA**

The EURAXESS Tunisia initiative, along with its online portal, provides valuable information and practical assistance for researchers relocating to and from Tunisia.

### BHO's Postal Address:

EURAXESS Tunisia - Ministry of Higher Education and Scientific Research - The Unit for the Management of European Union framework Programmes for Research and Innovation - UGPO

Postal Address: 50, Avenue Mohammed V; 1002 Tunis Tunisia

Office location: 8th floor

Tel: (+216) 71 835 019 Email: info@euraxess.tn



### **EURAXESS Services centers**

Euraxess service centers are the institutions offer specialized that essential and services necessary to researchers. facilitating their mobility and ensuring a smooth transition. These centers assist with various aspects such as relocation support, airport pick-up, visa assistance administration issues.

The primary focus of these services centers is to cater to incoming researchers. However, the outgoing researchers receive the same privileges at Euraxess Service Centers (ECS) located in their host countries.

In Tunisia, 3 Euraxess Service centers (ESC) will be established to cover the Northern, the Central and the Southern regions. The chosen cities for these centers are as follow:



• Tunis: The EURAXESS Services Center in the North of Tunisia is located within the National Agency for the promotion of scientific Research of Tunis.

Address: 11 Danton & Chaaben Bhouri Street, Lafayette, B.P. 177-1002 Tunis

Web site: <a href="http://www.anpr.tn">http://www.anpr.tn</a>



• **Sousse:** the EURAXESS services center which is situated in the center of Tunisia, will be located at the University of Sousse.

Address: Khalifa Karoui Street,

Sahloul 4, Sousse

Web site: <a href="http://www.uc.rnu.tn/">http://www.uc.rnu.tn/</a>



• Sfax: The EURAXESS Services Center in Southern Tunisia is based at the Faculty fo Sciences of Sfax. Address: Faculty of Sciences-

Soukra Road Km 3.5 - BP 1171, 3000,

Sfax

Web site: <a href="https://www.fss.rnu.tn">https://www.fss.rnu.tn</a>

### **EURAXESS Contact Points**

Euraxess Contact Points (ECP) will offer personalized support and assistance for researchers. They will be established at least in 13 prominent universities, as follow:



### Ezzitouna

**Address:** 21, Sidi Aboulkacem El-Jelizi Street, Place du Leader, 1008 Tunis – Tunisia **Web site:** http://www.uz.rnu.tn/fr/



### Tunis

Address: 92, Boulevard April 9, 1938 -1007 Tunis

Web site: <a href="http://www.utunis.rnu.tn/">http://www.utunis.rnu.tn/</a>



### Tunis El Manar

**Address:** University of Tunis El Manar: University Campus Farhat Hached BP  $n^{\circ}$  94

- ROMMANA 1068 Tunis, Tunisia.

Web site: <a href="http://utm.rnu.tn/utm/fr/index.php">http://utm.rnu.tn/utm/fr/index.php</a>



### Carthage

Address: Avenue of the Republic BP 77-1054 Amilcar

Web site: <a href="http://www.ucar.rnu.tn/">http://www.ucar.rnu.tn/</a>



### Manouba

Address: Manouba University Campus 2010.

Web site: <a href="http://www.uma.rnu.tn/index.php?code=5">http://www.uma.rnu.tn/index.php?code=5</a>



### Iendouba

Address: Mohamed Yaalaoui University Campus, Avenue de l'Union du Maghreb Arabe

8189 Jendouba Nord

Web site: http://www.uj.rnu.tn/Fr/accueil 46 4





Sousse

Address: Khalifa Karoui Street, Sahloul 4, Sousse

Web site: http://www.uc.rnu.tn/



Monastir

Address: Taher Hadded Avenue, BP 56 Monastir 5000 Tunisia

Web site: www.um.rnu.tn



Kairouan

Address: University Campus Road Peripheral Dar El Amen Kairouan 3100

Web site: <a href="http://www.univ-k.rnu.tn/">http://www.univ-k.rnu.tn/</a>



Sfax

Address: Unviersity of Sciences. Airport Road Km 0,5. BP 1169 .3029 Sfax

Web site: <a href="https://univ-sfax.tn/">https://univ-sfax.tn/</a>



Gabes

Address: Omarr Eben Khattab Street, Zerig 6029, Gabes Web site: http://www.univgb.rnu.tn/Fr/accueil 46\_3



Gafsa

Address: University of Gafsa, Tozeur Road, 2112 Gafsa

Web site: <a href="http://www.ugaf.rnu.tn/">http://www.ugaf.rnu.tn/</a>

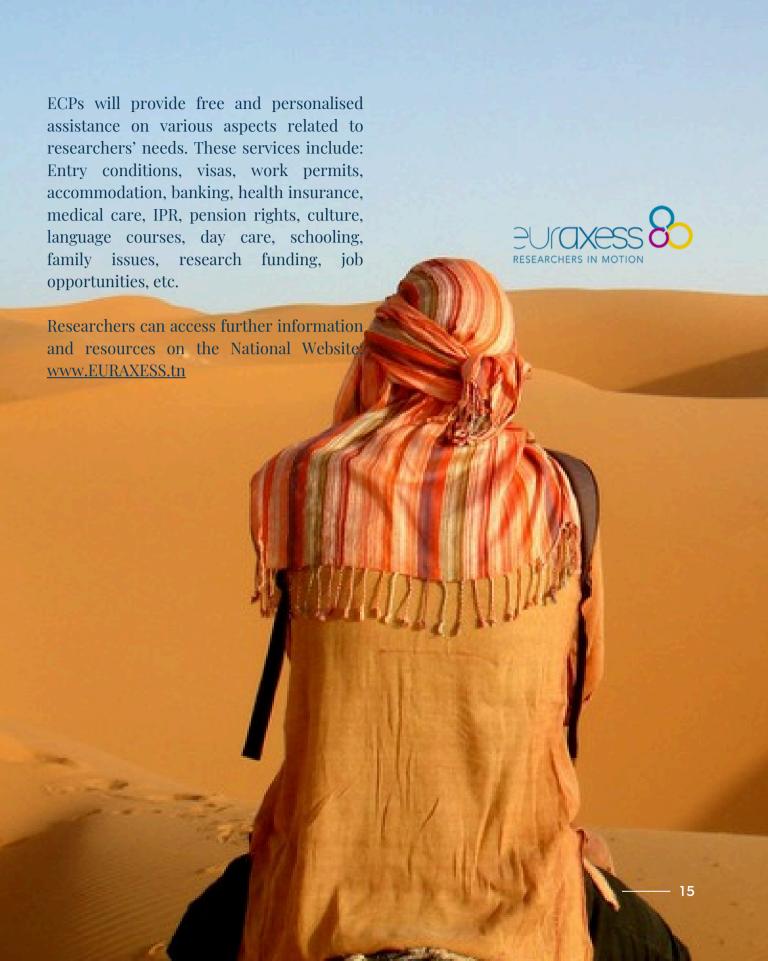


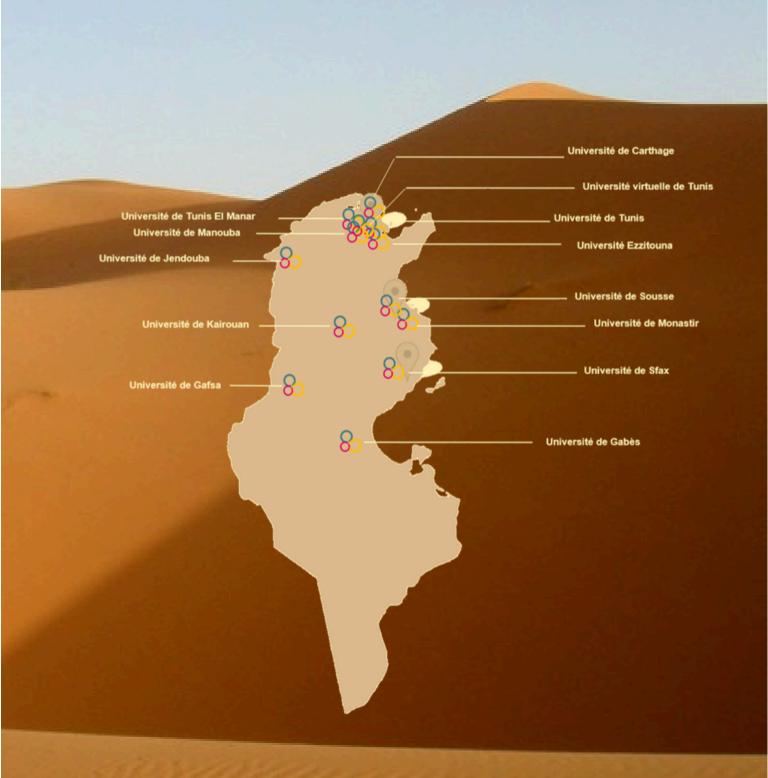
Virtual University of Tunis

Address: 13 Ibn Nadim Street, 1073 Montplaisir, Tunis

Web site: <a href="https://www.uvt.rnu.tn/">https://www.uvt.rnu.tn/</a>







# ABOUT TUNISIA



## GEOGRAPHY

Tunisia is strategically located in the Mediterranean region.

It is situated in North Africa, along the Mediterranean Sea sharing borders with Algeria and Libya.

Additionally, it is positioned only 150 Km from Sicily, Italy.

Tunisia has strong integration within the international community and holds membership in prominent organizations such as the United Nations, the Francophonie, the Arab League, the OIC, the African Union, the Non-Aligned Movement, the International Criminal Court, and the Group of 77, among others.

The country maintains robust economic and political relationships, particularly with nearby European countries, such as France and Italy. Furthermore, Tunisia is also a major non-NATO ally of the United States and has an association agreement with the European Union.

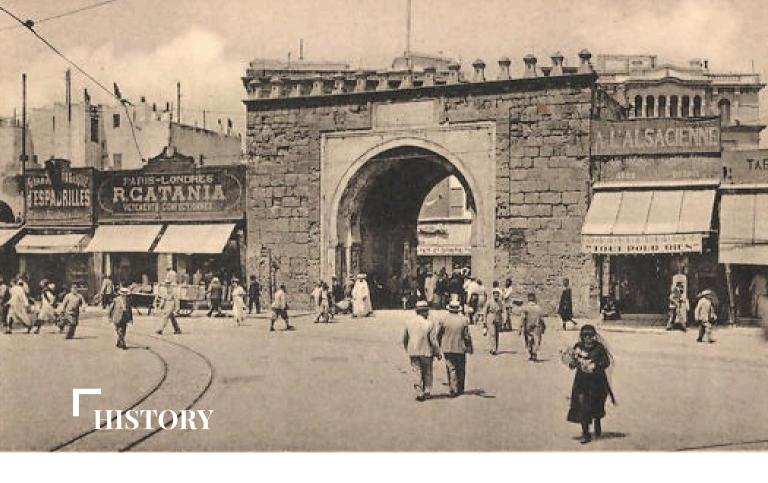




Some interesting	Facts	
Official Name	Republic of Tunisia	
Capital	Tunis	
Population	11,818,619	
Official Language	Arabic	
Total Area	63,170 square miles (163,610 square kilometers)	
Time zone	GMT + 1	
Phone index	Country Code: +216 +8Figure numbers	
Currency	Tunisian Dinar (TND). The TND is divided into 1000 millimes.  1 Euro = around 3.37 TND (June 2023), Credit cards accepted: Visa, MasterCard, Eurocard, Amex, Diner's Club	
Climate	Temperate in the north with mild, rainy winters and hot, dry summers; while the south is desert	

Coastline	1,298 km
Highest Point	Jebel Chambi at 5,066 feet (1,544 meters)
Lowest Point	Shatt al Gharsah at -56 feet (-17 meters)
Weather	Mediterranean (semi-arid inland, arid in the south). Average temperatures: December 11.4 C, July 29.3°C
International airports	Tunis-Carthage, Monastir, Djerba, Sfax, Tabarka, Tozeur, Gafsa, Gabès, Enfidha-Hammamet
AT ASSESSED AS ASSESSED	
Airlines	Tunisair: www.tunisair.com.tn Nouvelair: www.nouvelair.com Jasmin Airlines: www.jasmin-airways.com/home-fr.html Tunisair Express (Internal flights) www.tunisairexpress.net
Emergency numbers	Tourist police (free phone number): 197/193 Medical assistance emergency (free phone number): 190 Civil protection (Fire brigade) (free phone number): 198 These numbers can be dialed for assistance during emergency situations in Tunisia.

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Tunisia has a rich history that dates back to ancient times. It is believed that the Phoenicians settled in Tunisia around the 12th century BCE.

By the 5th century BCE, the city-state of Carthage emerged as a dominant power in the region, extending its influence across Tunisia and much of the Mediterranean region.

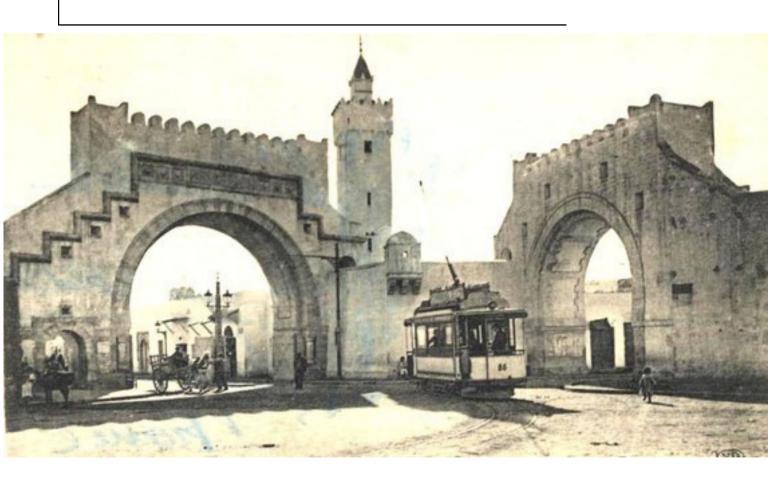
In 146 BCE, Tunisia came under Roman control after the fall of Carthage, and it remained a part of the Roman Empire until the 5th century CE.

Following the decline of the Roman Empire, Tunisia faced invasions from various European powers. However, in the 7th century, Muslims took over the region, resulting in significant migration from the Arab and Ottoman worlds. In 15th century, Spanish Muslims and Jewish people began migrating to Tunisia.

In the early 1570s, Tunisia became part of the Ottoman Empire and remained so until 1881, when it came under French occupation became a French protectorate. Tunisia remained under French control until it gained independence in 1956.

After independence, Tunisia maintained close economic and political ties with France and developed strong relationships with Western nations, including Europe, the United States and Arab countries.

The Tunisian Revolution, also known as the Jasmine Revolution, occurred in 2011. It was a 28-day campaign of civil resistance characterized by street demonstrations. The revolution resulted in the ousting of longtime president Zine El Abidine Ben Ali. The revolution led to significant changes, including the democratisation of the country and the holding of free and democratic elections



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### **POPULATION**

- The current population of Tunisia is 12,543,325 as of Friday, April 19, 2024, based on Worldometer elaboration of the latest United Nations data.
- Tunisia's population accounts for approximately 0.15% of the total world population.
- Tunisia is ranked 79th among countries (including dependencies) in terms of population.
- The population density in Tunisia is 76 individuals per Km (197 people per square mile).
- The total land area of Tunisia is 155,360 Km (59,985 square miles)
- As of 2020, 70.1 % of the population, which amounts to around 8,280,799 people resided in urban areas.
- The median age in Tunisia is 32.8 years.

The following list presents the top 10 cities in Tunisia ranked by population: Population City 693.210 277.278 Sousse 164.123 Kairouan 119.794 Bizerte 115.268 Gabès 110.075 Ariana 97.687 Kasserine 81.987 Gafsa 81.232 Ben Arous 74.932

These urban centers not only offer a glimpse into the diverse cultural fabric of Tunisia but also serve as economic and social hubs. From the bustling capital city of Tunis to the thriving coastal city of Sousse, and from the historic city of Sfax to the enchanting oasis town of Tozeur, each city on the list contributes to the dynamic tapestry of Tunisia's urban landscape. Explore these vibrant destinations and experience the unique charm they have to offer.

### Tunisia Demographics:

Life expectancy: approximately 77.36 years
For more detailed information on The
Tunisian Population and its demographics,
you can refer to The Tunisia Population
counter. This live counter provides an
updated estimate of the current population of
Tunisia delivered by World meter's RTS
algorithm. The algorithm collects data from
reliable, which processes data collected from
the United Nations Population Division.

# LANGUAGES

Tunisia is a linguistically diverse country. While the Berber language has been the original language of Tunisia since ancient times, the majority of Tunisians gradually transitioned to various forms of Arabic over the course of 13 centuries of Arabization and Islamization.

Today, the vast majority of the population speaks Tunisian Arabic (also known as Derja) as their native language. Tunisian Arabic shares some mutual intelligibility with other Maghrebi Arabic dialects. Additionally, most Tunisians are literate in Modern Standard Arabic (i.e., Literary Arabic) taught in primary and secondary education.

French also plays a significant role in Tunisia, with a notable portion of the population speaking it to varying degrees. French served as the common language for business and administration during French rule in the region.

Although, the Berber language is still spoken by some Tunisians, Arabic serves as their second language alongside it.







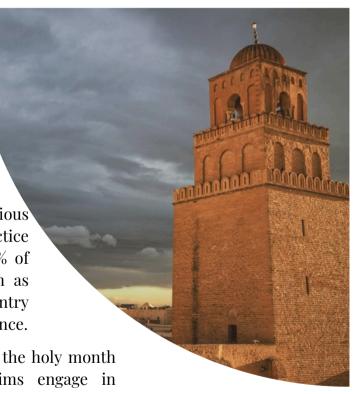
### T RELIGION

Islam is the official state religion of Tunisia and the majority of the population (around 98%) identifies as Muslim.

However, Tunisia also upholds religious freedom, allowing its citizens to practice their chosen religion. The remaining 2% of the population follow other faiths such as Christianity and Judaism. The country promotes religious tolerance and acceptance.

One significant observance in Tunisia is the holy month of Ramadan. During Ramadan, Muslims engage in fasting, abstaining from food and drink from sunrise to sunset. The period brings about a unique lifestyle and rhythm.

It's important to note that many coffee shops and restaurants may be closed during the fasting period. If you are not observing Ramadan, it is advisable to check in advance which establishments will remain open during this time.





Tunisia operates under a mixed economic system that combines elements of both a market economy and government intervention. The country has undergone significant economic reforms over the years to encourage private sector growth and attract foreign investment.

In recent years, Tunisia has pursued a policy of economic liberalization, aiming to create a more open and competitive business environment. This has included implementing market-oriented reforms. reducing trade barriers, and privatizing state-owned enterprises. The government has also sought to improve the regulatory framework, enhance transparency, strengthen the rule of law to promote economic development.

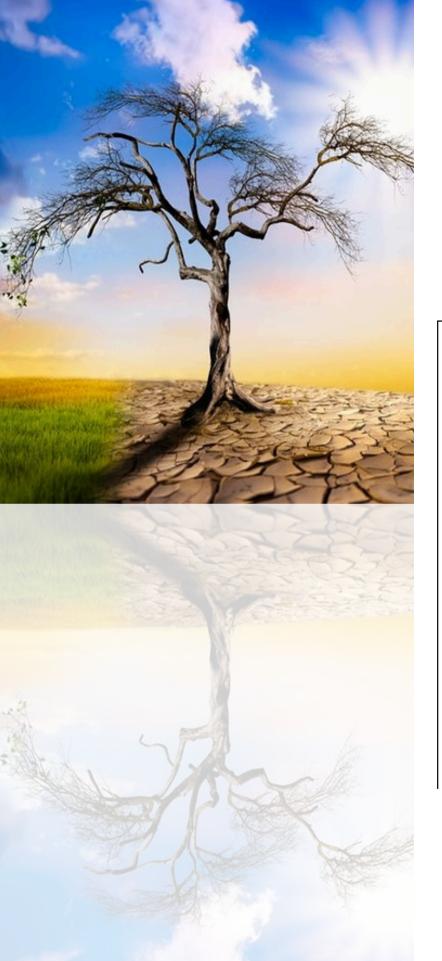
Tunisia possesses a growing and diverse economy with key sectors focusing on agriculture, mining, tourism, and manufacturing. The country's main industries include:

-petroleum, phosphate and iron ore mining. This late sector, particularly phosphate mining, is a significant source of export revenue.

-various manufacturing sectors (textiles, footwear, agribusiness, beverage and other light manufacturing activities). The country relies on these industries to drive economic growth and generate export revenue.

The service sector, including tourism, has experienced notable growth and contributes significantly to the economy. Tunisia's favourable geographical location, rich cultural heritage, and diverse landscapes have made it an attractive destination for tourists.

In terms of agriculture, Tunisia produces a range of agricultural products. Notably, it is known for its olives and olive oil production. along with dates, grain, tomatoes, citrus fruits, sugar beets, almonds, beef, and dairy These agricultural products. products contribute to both domestic consumption and export markets. Agriculture plays a crucial role providing employment in contributing to the country's food production.



### CLIMATE

Tunisia experiences a temperate climate characterized by mild winters and hot summers. During winter and spring, the countryside is lush and green while it turns dry and brown in summer.

Winters are relatively short, with occasional rainfall, higher humidity and cool temperatures that rarely drop below freezing. In the northwestern mountain region, snowfall occurs.

Summers in Tunisia are marked by high temperatures, sometimes reaching 120°F (49°C), accompanied by average humidity of 60% to 70% in June, July and August.

Evenings in summer are generally pleasant. From mid-May to mid-October, the sky is typically clear, and rainfall is scarce.

On average, only 120 days per year receive any rainfall.

# TUNISIAN GASTRONOMY

Tunisia is a country known for its vibrant and enjoyable lifestyle, offering a wide range of leisure activities.

The country takes pride in its gastronomy and local products that showcase a rich in a culinary heritage influenced by its long and illustrious history.

Tunisia holds the distinction of being the topranked Arab country in the Good Country index 2020, reflecting its commitment to contributing to the well-being of the global community.

This dedication is also evident in the diverse culinary scene, with restaurants offering a delightful array of local specialties as well asl international specialties.

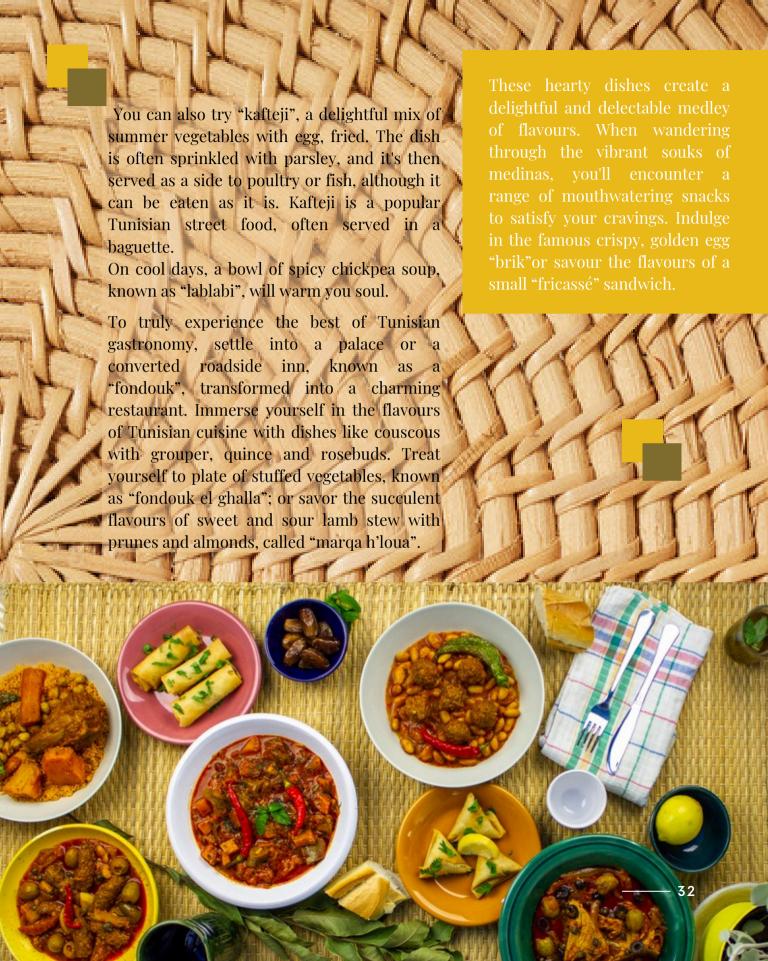
### Sophistication and tradition:

Tunisian cuisine beautifully combines sophistication and tradition, offering a rich culinary experience.

Among the classics, you'll find the renowned couscous served with tender lamb or fish. As a delightful starter, indulge in a Tunisian "tagine", a thick omelette packed with vegetables and cheese, reminiscent of a Spanish tortilla. Pair it with a "mechouia" salad, featuring grilled, crushed tomatoes and peppers, and you're off to a fantastic start.

Also worth a try are the traditional stews, known as "marqa" (with potatoes, vegetables and peas), "mosli" (baked fish or lamb), "complet poisson" (grilled fish and fried vegetables) or "kabkabou" (fish stew with olives and confit lemon).





# Traditional PASTRY AND DELIGHTS

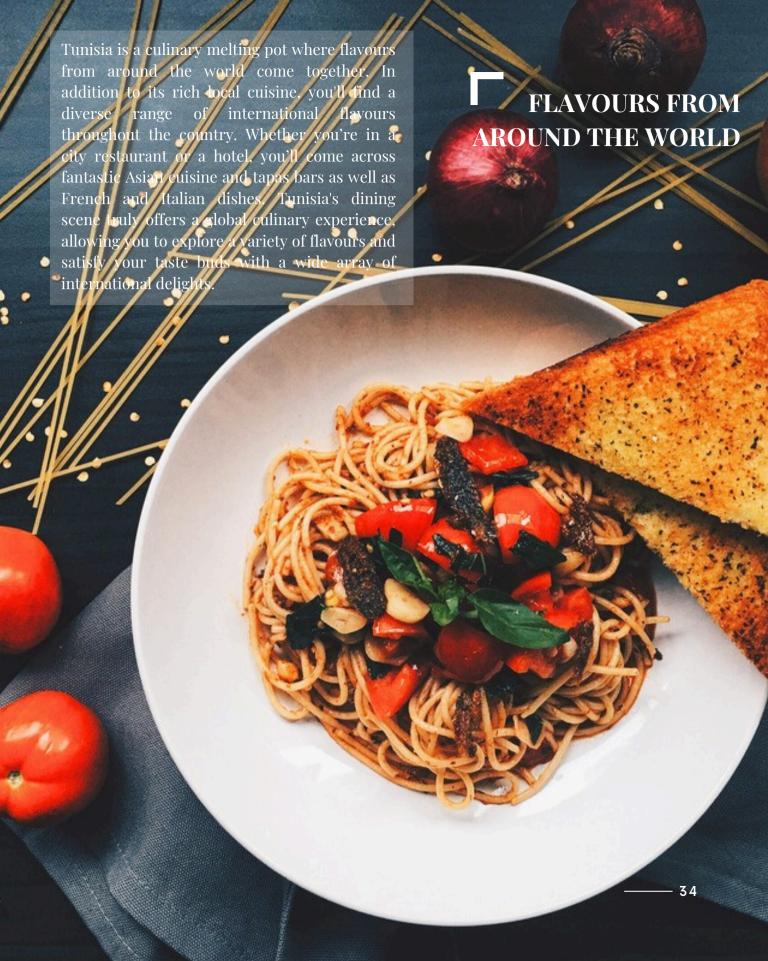


Indulge in the exquisite flavors of Tunisian pastries



Conclude your meal with a luscious, "bouza" (a smooth cream with velvety texture made using roasted hazelnuts, sugar, and cornflour), a pistachio cream, or a pastry flavoured with fragrant rosewater. And don't forget to complement your dining experience with a refreshing cup of mint tea sprinkled with pine nuts.

Tunisian cuisine offers a delightful blend of flavours, where every dish tells a story, inviting you to savour the richness of tradition and the artistry of culinary sophistication.



# **TRANSPORT**GETTING TO TUNISIA

By Air: The primary and most common way to reach Tunisia is by air. Tunis-Carthage International Airport serves as the main gateway, welcoming flights from around the world. Major cities in Europe have direct connections to Tunisia, and low-cost airlines operating within the EU offer budget-friendly options. Additionally, there are regular flights connecting Tunisia to Canada, as well as other African and Arab countries.

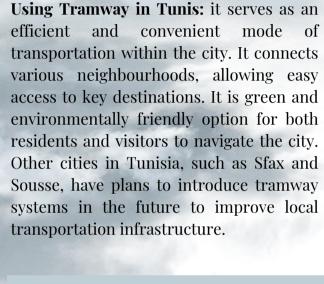
TunisAir, as the flagship airline of Tunisia, serves as the national carrier connecting the country with various and domestic international destinations. The country is wellserved by 7 international airports namely: Tunis-Carthage. Dierba, Enfidha-Hammamet, Sfax, Tozeur. Tabaka. and Monastir. offering alternative entry points.

By Land: it's important to note that Tunisia shares land borders with Algeria and Libya. Travelers can choose to enter Tunisia by land through designated border crossings, taking into account any travel restrictions, visa requirements, and security considerations.

By Sea: Travelers also have the option to enter Tunisia by sea using ferries, particularly from Italy and France. Locally, ferry services operate between several ports such as Sfax and Kerkennah Islands (four times a day). There are also ferry routes connecting Djerba and Jorf Island at regular intervals during the day.



# **TRANSPORT**GETTING TO TUNISIA



By Bus: The Société Nationale de Transport Inter-urbain (SNTRI) operates yellow and green buses in Tunisia. These intercity buses are known for their affordability. Road signs in Tunisia are typically in French with translation in Arabic.

**By Train:** The Société Nationale des Chemins de Fer Tunisiens (SNCFT) operates regular trains services that connect Tunis, with the main cities across the country.



By Road (Using a Taxi): The country offers two types of taxis: private metered taxis and shared taxis known as louages or "Nakl". Both options are reasonably priced and might be a cost-effective option. Louages or "Nakl" are minibuses seating for 8 to 9 passengers, which can offer shared transport between cities.

Additionally, various phone applications like BOLT, Yassir and InDriver are available, allowing travelers to easily order a private taxi.

By Bike (or motorbike): Cycling (or riding a motocycle) is a great way to get around Tunisia. You can rent bikes to explore the countryside and enjoy a unique and ecofriendly experience. It's a fast and flexible mode of transportation, allowing you to discover hidden gems and scenic routes.

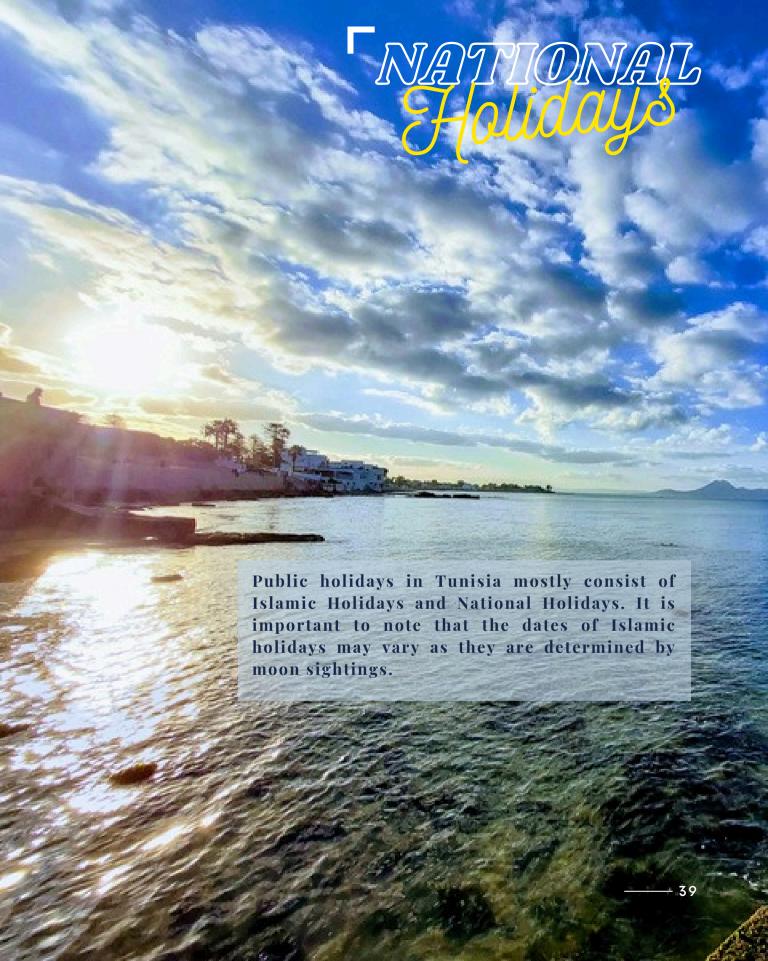
Whether you prefer coastal paths, historical sites, or rural areas, cycling (or riding) in Tunisia offers a memorable adventure.

Remember to follow local traffic rules and wear proper safety gear. Enjoy the diverse landscapes and rich cultural heritage of Tunisia on two wheels!

Bike and motorbike rental shops are often located near tourist areas, hotels, or city centers.

By Road (Renting a car): Tunisia boasts an extensive road network, making road travel a popular choice. Renting a car is a convenient option, with reasonable prices available. Before driving in Tunisia, it is important to check if you are allowed to.





	Jan 1	New Year's Day	Marks the beginning of the year according to the Gregorian Calendar					
	Mar 20	Independence Day	Commemorates Tunisia's independence from France in 1956					
	Apr 9	Martyr's Day	Honors the memory of those who sacrificed their lives for Tunisia's independence					
	May 1	Labor Day	Celebrates the achievements of workers and labor rights					
	Jul 25	Republic Day	Commemorates the establishment of Tunisian Republic in 1957  Celebrates the achievement and contributions of women in Tunisian society					
	Aug 13	Women's Day						
	Oct 15	Evacuation Day	Commemorates the last French forces who left the country from Bizerte, Tunisia in 1963					
	Dec 17	Revolution Memorial Day	Marks the anniversary of the Tunisian Revolution in 2011					
	changing every Year	Eid al Fitr	Marks the End of Ramadan and the breaking of the fast					
	changing every Year	Eid al Adha	Commemorates the willingness of Ibrahim to sacrifice his son to Allah					
	changing every Year	Hegire (Islamic New Year)	Marks-the beginning of the Islamic lunar calendar year and commemorates Prophet Muhammad's migration from Mecca to Medina					

Office holidays provides calendars with dates and information on public holidays and bank holidays in key countries around the world.



# POLICY AND STRATEGY

The Tunisian research and Higher Education system is distinguished by its remarkable institutional density. In comparison to many research- intensive countries and the average in the EU, Tunisia boasts a higher number of higher education and scientific research institutions. With approximately 18 institutions per million inhabitants, Tunisia surpasses countries like France, Germany, Greece, Sweden, Belgium and Italy, which have less than 5 institutions per million inhabitants.

The Tunisian scientific research system currently entails 493 research laboratories and 94 research units spread across the universities and Actually. these research centres. research labs involved around 13 000 researchers, while the research units accounted for approximately 1.100 researchers (Ministry Higher of Education and Scientific Research -MHESR). According to the decree-law -644 of 2009. establishing organisational system of research structures in Tunisia, the constitution of research laboratories and research units requires a minimum 14 researchers.





This includes two researchers holding the rank of professor of higher education, associate professor or an equivalent grade; six researchers with the rank of assistant professor or equivalent: and six PhD students or other technical staff with qualifications equivalent to the grade of assistant professor of higher education. These research labs and units established in various institutions including: - 13 public universities, one of which is a virtual university offering long-life learning and online programmes. These universities are home to 205 higher education and scientific research institutions doctoral schools.

- 39 national research centres, out of which 21 research centres have active units and labs recognised by the National Authority for Evaluation of Research Activities. These research centers contribute significantly to the research landscape in the country.

In addition to universities and research centers, Tunisia's academic landscape is further enriched by a network of ISETs (Instituts Supérieurs des Etudes Technologiques). These institutions provide degrees for initial training and vocational training in close collaboration with centers of technological resources, centres of competence and business incubators.

For more detailed information on research in Tunisia Higher Education and Scientific Research Indicators, please visit the webpage of the MHESR.

# RESEARCH GOVERNANCE

Research governance in Tunisia operates at the national level, with a focus on coordination, funding, and implementation. There has been a growing recognition of the need for collaborative efforts and inclusive decision-making process to shape the Tunisian R&I system, involving not only government entities but also businesses and the civil society.

The responsibility for overseeing research and development (R&D) activities is divided among various ministries:

- Higher education and scientific research institutions, as well as research centres fall under the purview umbrella of the MHESR and other relevant sectoral ministries
- Industrial technical centres operate under the umbrella of the Ministry of Industry, focusing on research and development activities related to industry-specific sectors.
- Techno Parks and clusters align their activities with the guidelines set by both the MHESR and the Ministry of Industry, promoting innovation and collaboration between academia and industry.

However, it's important to note that regional involvement in R&I governance remains limited, even in terms of research performance and decision-making processes.

### RESEARCH POLICY AND PRIORITIES

Tunisia's higher education and scientific research policy is guided by a strategic plan for the reform of the sector from 2015 to 2025. This plan outlines several key objectives aimed at advancing the country's research and education landscape:

- **OG1** Enhance the quality of university training and improve graduates' employability: The goal is to improve the quality of education provided by universities and ensure that graduates are well-prepared for the job market.
- OG2 Promote research and innovation through a better governance: This objective emphasizes the need for effective governance structures in scientific research, the strengthening of social sciences and humanities (SHS), increased funding and infrastructure for research, better management of research human resources, the development of quality management systems for research, and the use of research outcomes.
- OG3 Promote good governance practices and optimize resource management.
- OG4 Review the university map for a better support and regional balance: The aim is to assess the distribution of universities across the country and ensure equitable access to educational opportunities in different regions.
- **OG5** Promotion of teacher training to improve the quality of education at all levels.

# INTELLECTUAL PROPERTY RIGHTS

To support the effective governance of intellectual property (IP) in Tunisia, several national organizations have been established to facilitate the dissemination of the IP culture and the registration of the various IP assets. These organizations include:

- The National Institute for Standardization and Industrial Property/ l'Institut National de la Normalisation et de la Propriété Industrielle (INNORPI)
- The Tunisian Organization for Copyright and Neighboring Rights / L'Organisation Tunisienne des Droits d'Auteur et Des Droits Voisins (OTDAV)
- General Directorate for the Protection and Quality Control of Agricultural Products (under the Ministry of Agriculture)

Furthermore, to promote an IP culture within public higher education institutions and research organisations, dedicated structures have been established within the Ministry of Higher Education and Scientific Research and other ministries. These structures include:

- General Direction of Research Valorization (DGVR)
- National Agency for the Promotion of Scientific Research (ANPR)
- Specialized units in research centers (US) and the Technology Transfer Office (TTO) within the Techno Parks and Universities which are entrusted with technology transfer initiatives and intellectual property management.

# FINDING A JOB IN RESEARCH



Finding a job in research is made easier with EURAXESS jobs, a pan-European research-related employment platform for jobs dedicated to academic and industrial research positions.

Whether you are an aspiring researcher or seeking career development, EURAXESS is here to provide valuable support throughout the relocation process for your research project.

Creating your profile on Euraxess is quick, simple, and completely free of charge, offering a multitude of benefits.

Gain access to thousands of jobs opportunities, funding options and hosting opportunities across various research fields and for researchers of all profiles. With Euraxess, the possibilities are at your fingertips. Join EURAXESS today and unlock the next level of your research career. As a researcher registered member,

As a researcher registered member, you can apply for research-related job vacancies and fellowships in Tunisia and abroad:

Showcase your expertise by posting your CV online, making it easily accessible to recruiters. Additionally, you can look for collaboration opportunities, connect with renowned universities, research organisations and companies in Tunisia and worldwide.

Take charge of your research career by visiting www.euraxess.tn/user.

Register now and let EURAXESS empower your research journey.

### **ARRIVAL CHECKLISTS**

#### What adaptor should I bring?

In Tunisia, Type C and E plugs are used, so it advisable to bring the same type of adaptor commonly used in most European countries like France or Spain.

#### What language should I speak?

Many Tunisian locals speak English, and hotel staff are typically multilingual. However, having some knowledge of French can be helpful during your stay.

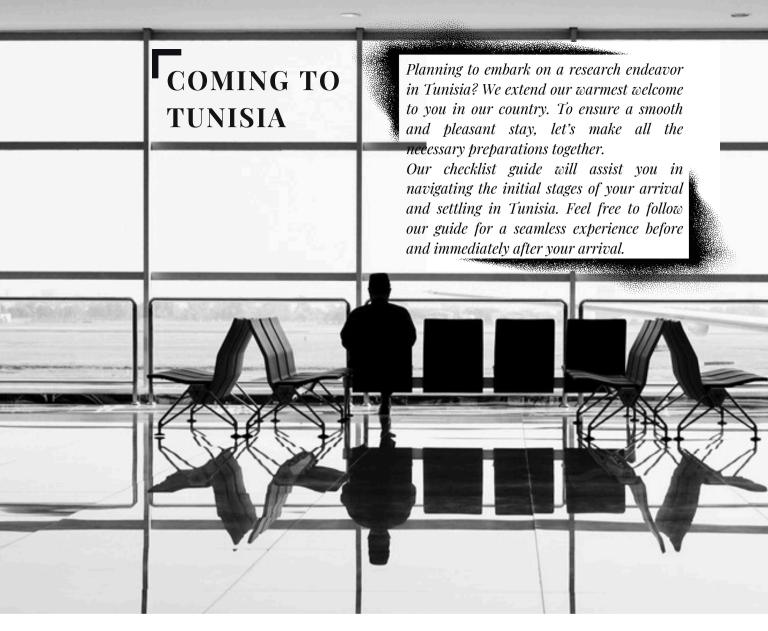
#### Can I bring medicines into Tunisia?

You are allowed to bring medicines into Tunisia, but if you are carrying drugs containing morphine, it is recommended to have a medical prescription from your GP. It is important to note that all other drugs are banned in Tunisia, and violating this regulation can lead to imprisonment for up to a year and significant fines.



# ENTRY CONDITIONS AND VISA

- -Residence Visa Requirement: all foreigners staying in Tunisia for more than 3 consecutive months or 6 non-consecutive months in one year must obtain a residence visa. There are two types of residence visas available:
- Temporary Residence Visa: This oneyear visa is suitable for individuals who do not intend to establish a permanent residency.
- Permanent Residence Visa: Foreigners who have resided in Tunisia on a temporary basis for five uninterrupted years are eligible for a permanent residence visa.
- -Duration of residence permit: A residence permit is typically granted for a period of 2 years and can be renewed on a renewable basis. It is necessary to renew the permit with each new work contract. Residence permit renewals can be valid for up to 5 years, providing continued eligibility and compliance with the requirements.



#### Register on the EURAXESS Tunisia database

As a researcher settling in Tunisia, you and your family can benefit from personalised local assistance provided by the Tunisian EURAXESS Network. Working in collaboration with the public and support services of your host city, the members of the Tunisian Euraxess Network aim to streamline administrative procedures for you.

To avail of these services, please contact the nearest EURAXESS centre to your future location. There are three Tunisian EURAXESS Centres strategically located in Northern, Central and Southern regions of Tunisia.

#### Gather all the necessary documents

During your stay in Tunisia, it is important to have all the required documents and information for administrative procedures. Ensure that you arrive in Tunisia well-prepared with all the necessary documents that may be needed throughout your stay.

#### > Is your passport valid?

Prior to your travel, please check the validity of your passport. If your passport is set to expire during your stay, make arrangements to extend or renew it.



### THINGS TO DO AND CHECK **BEFORE ARRIVING IN TUNISIA**

#### We kindly advise you to bring the following documents with you:

- The original certificate of your highest qualification, such as your Master's degree or PhD certificate (original document with a French translation if applicable).
- A proof of funding (work contract/ offer of employment letter/ bursary letter). Please bring both the original documents and copies).
- Your birth certificate (original document and copies) for yourself and each accompanying family member.
- If your spouse accompanies you, please bring your marriage certificate (original document and copies).
- If applicable, please bring your children's school reports.
- Vaccination certificates and medical records for vour accompanying family.
- If you plan to drive in Tunisia: your valid driving licence, international insurance certificate, and vehicle registration document for your car.

#### Find accommodation prior your arrival in Tunisia

We strongly advise you to secure accommodation, even if temporary, before your arrival in Tunisia. For detailed information, please refer to the

accommodation section.

Your nearest EURAXESS centre can provide practical guidance to assist you in finding suitable accommodation.

#### Ensure you have health insurance coverage

It is mandatory to have a health insurance coverage throughout your stay in Tunisia.

We hope you have a pleasant and enjoyable stay in Tunisia!

It is important to note that you cannot obtain a residence permit in Tunisia for a duration exceeding the validity of your passport. requirement applies to your family members as well.

researchers, For the hosting agreement from your host institution is utmost importance. Please refer to the entry and visas section for detailed information to this matter.

#### **DRIVING IN TUNISIA**

When planning to drive in Tunisia, it is important to be aware of the following:

International Driving Permit (IDP): Tunisia requires visitors to have a valid IDP to legally drive and rent a car. Before traveling, make sure to obtain an IDP in your home country or country of residence. The IDP serves as proof that you hold a valid driver's license and provides additional protection in case of accidents or loss of legal identification.

- Benefits of an IDP: The IDP not only validates your driving license but also helps protect you and your family in case of accidents or vehicle damage while driving abroad. It is recognized worldwide and is available in multiple languages to overcome language barriers.
- Tunisian nationals and residents: Tunisian nationals and residents who intend to drive abroad should apply for an IDP through the National Automobile Club De Tunisie (NACT).

Please ensure that you comply with these requirements to ensure a safe and legal driving experience in Tunisia.

# FINANCE ECONOMICS

#### **BANKING**

Opening a bank account is likely to be one of your priorities when moving to Tunisia, especially if you plan to work. Fortunately, the procedures involved are quite simple, and you even have the option to open a bank account remotely. As a foreign resident in Tunisia, you are entitled to several banking facilities including:

- The ability to perform debit or credit transactions with third parties
- free access to account management services
- the ability to check your accounts and avail other relating services
- · subscription to a national bank card
- · opportunities for investment

To fulfil the necessary formalities, you will be required to provide the following documents:

- your national identity card or your resident certificate
- your latest payslips or other supporting documents
- proof of address

It is important to note that the required deposit amount may vary from one bank to another, so it is advisable to inquire about this beforehand with your chosen bank.

### **TAXATION**

In Tunisia, residents are subject to taxation on their worldwide income, while non-residents are taxed only on income derived from Tunisian sources. The calculation of income tax involved applying a progressive tax rate schedule to taxable income. The highest income tax rate in Tunisia is 35 percent.

The official currency of Tunisia is the Tunisian dinar (TND). It is the accepted currency for all transactions within the country.

When discussing taxation in the context of international assignments, the "host terms the country/jurisdiction" "home and county/jurisdiction" are often used. The host country/jurisdiction refers to the country/jurisdiction where the employee is assigned, while the home country/jurisdiction refers to the country/jurisdiction where the assignee resides when they are not on assignment.

# LIVING IN TUNISIA

Living in Tunisia offers several positive aspects:

#### **Tolerance:**

Tunisians have a "live and let live" attitude, especially when it comes to religious matters. They are amicable and peaceful, often blurring the lines between religions.

#### **Openness and Hospitality**

Tunisians, regardless of their religion, are known for their warm and hospitable nature. When attending a Tunisian wedding, expect to be greeted with kisses, handshakes, and sweet treats.

If you express an interest in experiencing a Ramadan Iftar dinner but have nowhere to go, you will likely be invited before you even finish your sentence.

# Secularism: Tunisia, Arab's Most Secular Country

Secularism and religion coexist harmoniously in Tunisia, creating a captivating mix within its society. While Islam holds an institutionalized influence over various aspects of Tunisian life, it is within the framework of a nation where secularism and liberalism dominate. Tunisia stands as an exceptional example of balancing diverse religious elements with a commitment to secular values.





#### **Affectionate Tunisians**

Expressions of affection are deeply ingrained in the Tunisian culture, surpassing the norms observed in the Western countries. Tunisians display their warmth and emotion freely. From endearing terms like "Hoby" and "Habibe" (my love) used to generous exchanges of hugs, kisses, and heartfelt endearments such as "Hyety" (my life) and "Rouhy" (my soul), Tunisians leave an everlasting impression through their affectionate nature.

#### Tunisia's remarkable Heterogeneity:

Tunisia, despite its relatively small size, boasts an astonishing diversity that transcends climate, culture and habits. It is a harmonious blend of various influences. a true concoction of traditions and While customs. the Mediterranean weather and the abundant sunshine are common associations. Tunisia's heterogeneity is an undeniable testament to its rich heritage and the fusion of Arab, Amazigh, French, Spanish, Italian, and other cultural influences.

#### **Strong Tunisian Nationalism**

Tunisians take immense pride in their region and country, reflecting a profound love for their homeland. Their nationalistic sentiments run deep, as they cherish multiple aspects of their Tunisian identity.

The Tunisians people hold a special fondness for their humor, language, and the remarkable fact that their country stands as testament to the amalgamation of diverse influences (Arab, Amazigh, French, Spanish, Italians and more).



## **ACCOMO**

Securing suitable an accommodation in Tunisia, especially at the beginning of the academic year, can be a time-consuming and a challenging task. To ensure a smooth process, we kindly advise you starting your search as early as possible and avoiding last-minute arrangements. It is highly recommended to reach out the EURAXESS centre affiliated with your host institution, as they can provide local guidance and assistance.

When searching for accommodation, you have several options, including renting from a private owner or engaging with a real estate agency:

- > Agency: real estate agency visits are free of charge, and will only incur expenses if you decide to rent a property (generally equivalent to one month of rent or more) as agency fees.
- > Private owner: You can directly contact the owners who advertise their properties and negotiate the rental terms involving an agency, thereby avoiding additional expenses.

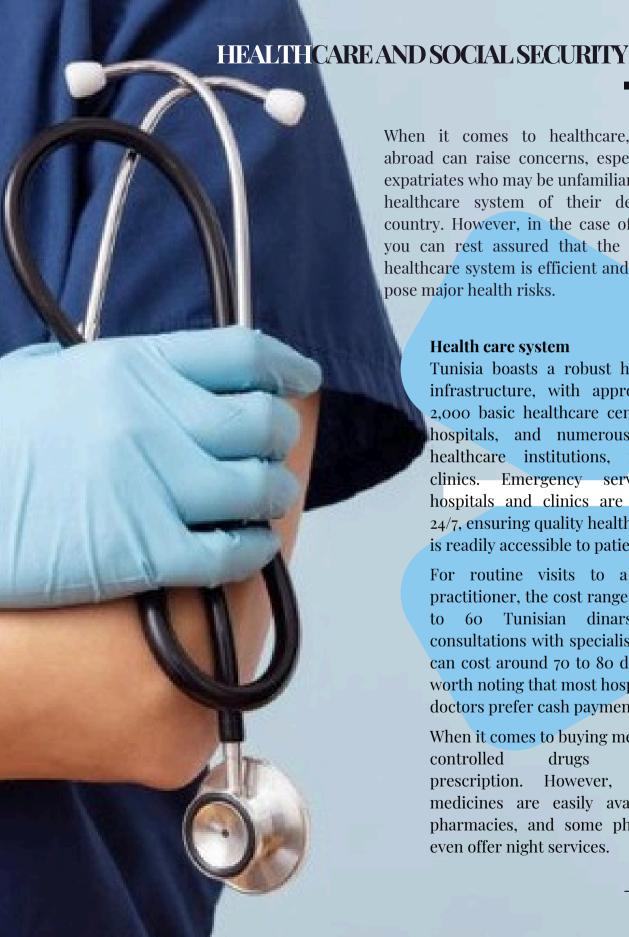


## **DATION**

> In Tunis, the "City of Science" is responsible for promoting scientific culture across the country, particularly among young people. It operates a hotel residence called Abou Fehr, which caters to lecturers, delegates and students requiring short-term accommodation. The residence offers 19 double rooms, two apartments, and four suites, all equipped amenities such as telephone lines, televisions, air conditioning and Wi-Fi access.

Please exercise caution to avoid scams when searching for accommodation. It is essential to visit the property in person before making any payments and to refrain from sending money from abroad without physically inspecting the location. Legally, you should not be asked for any money related to the first rent and/or the security deposit until after signing the lease agreement and receiving the keys.

For short-term accommodation options, such as hotels, hostels, and student housing, we recommend reaching out to the EURAXESS Centre associated with the region where you will be working or studying. They can provide you with further details and a comprehensive list of available options.



When it comes to healthcare, moving abroad can raise concerns, especially for expatriates who may be unfamiliar with the healthcare system of their destination country. However, in the case of Tunisia, you can rest assured that the country's healthcare system is efficient and does not pose major health risks.

#### Health care system

Tunisia boasts a robust healthcare infrastructure, with approximately 2,000 basic healthcare centers, 180 hospitals, and numerous private healthcare institutions, including clinics. Emergency services hospitals and clinics are available 24/7, ensuring quality healthcare that is readily accessible to patients.

For routine visits to a general practitioner, the cost ranges from 50 to 60 Tunisian dinars. while consultations with specialist doctors can cost around 70 to 80 dinars. It's worth noting that most hospitals and doctors prefer cash payments.

When it comes to buying medication, controlled drugs required prescription. However, common medicines are easily available in pharmacies, and some pharmacies even offer night services.

#### Private health care

While the public healthcare system in Tunisia only covers certain services, many Tunisians opt for private healthcare, particularly for specialized services such as optometry and dentistry. The private sector provides access to high-quality healthcare services that are sought after by Tunisians.

#### Private health insurance in Tunisia

In addition to the public and private healthcare options, individuals have the choice to obtain private health insurance in Tunisia. Alternatively, there are several reputable insurance companies to choose from, catering to various needs and budgets. Leading providers include:

Allianz Care: <a href="https://bit.ly/3qnTHcm">https://bit.ly/3qnTHcm</a> Cigna Global: <a href="https://bit.ly/3Ql3b2s">https://bit.ly/3Ql3b2s</a>

You can explore their offerings based on your requirements and request a free quote.

#### **Affiliation**

Generally, it is the employer's responsibility to ensure that their employees are affiliated to the social security scheme within one month after signing the employment contract and once the employee has started work. However, if the employer fails to do so, the employee has to personally register at the social security scheme to obtain his affiliation number.

It is important to note that the social security system applies exclusively to expatriates who are employed by Tunisian companies operating within the country. Assigned employees, on the other hand, should consult their home countries' health and social security systems for further guidance and information.

#### **Useful links**

Tunisia Forum for foreigner: www.Expat.com

Caisse Nationale d'Assurance Maladie: www.cnam.nat.tn

Mutuelle de la santé: www.mutuelledelasante.tn

April International 'Health insurance in Tunisia': www.april-

international.com

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Tunisia's education system encompasses various levels, including early childhood education, primary education, mid-school education, secondary education, and higher education. The duration of compulsory schooling is nine years, meaning that school attendance is usually mandatory for children aged 6 to 15 years and normally includes primary and mid-school education (from grade one to nine).

Here is an overview of each level:

- -Early Childhood Care and Education (ECCE)/Preschool Education
  - Preschool education is optional and caters to children aged 3 to 6 years.
  - It is provided by kindergartens, kouttabs, and other preschool institutions.
- -Basic Education (Enseignement de base) including primary school and mid-school
  - Basic education in Tunisia is compulsory and spans 9 years.
  - It consists of 2 stages:

a)Primary education: lasting 6 years, it focuses on fundamental skills such as reading, arithmetic, oral and written expression.

b)Mid-school / preparatory education: This 3 years stage builds upon the basics and enhances communication skills in Arabic and 2 foreign languages.

• At the end of basic education, students take the national examination (examen national de fin d'études), and receive a diploma/certificate of basic education (Diplôme de Fin d'Etudes de l'Enseignement).



- -Secondary Education (Upper Secondary Education)
- Students who have successfully completed mid-school education become eligible for secondary education which lasts for 4 years.
- Secondary education comprises 2 stages of 2 years each: a)General academic secondary education:

Students follow a core curriculum and for 1 than choose one specialization area from 5 options including: arts and language, economics, technology, management and sciences. Those specializing in science have to choose from technical and technological science, math, computer science or b) Specialized secondary education:

-After completing the general academic stream students can choose a specific specialization area. At the end of general academic stream, students sit for The Tunisian Baccalaureate exam (Examen National du Baccalauréat) to graduate from high school.

-Vocational and Technical Secondary Education: oversees • The Ministry of Employment

- vocational and professional courses.
  - There are 2-year vocational courses leading to the Certificat d'Aptitude Professionnelle (CAP). After finishing the first 2 years of upper
  - secondary education, students can pursue 2year vocational programs that result in a
  - Professional Technician Certificate (Brevet de Students who pass the professional technician
    - certificate can proceed to 2-year higher technical programs (Brevet de Technicien Supérieur, or BTS).



# FINDING A JOB...

#### ...FOR YOUR PARTNER



When it comes to finding a job for your partner in Tunisia, there are numerous job websites that you can explore. Some of the popular and reliable ones include:

#### **Emploin**

(http://www.emploi.nat.tn/fo/Fr/global.php), Bayt

(<u>http://www.bayt.com/fr/tunisia/</u>)

and Tanit Jobs

(http://www.tanitjobs.com)

These websites offer regularly updated job listings across various industries, providing a wide range of opportunities.

However, it's important to note that securing a job can be challenging, especially if you or your partner do not speak Arabic.

Therefore, it's advisable to be prepared for an extensive application process before finding the right job opportunity. Persistence and perseverance will be key in your job search.

Additionally, it can be beneficial to network and connect with local professionals in your desired industry. Expanding your professional network can increase your chances of finding suitable job openings and gaining insights into the job market.

# PENSION RIGHTS

If you have worked in either or both of the territories of two States or solely in one of these countries, you are entitled to claim your pension rights when you reach retirement age. To request your pension, you should apply to the Fund in your country of residence, providing details of all your insurance periods, including those completed in a third country connected to Tunisia and France through a social security agreement. The Tunisian and French funds will independently calculate your pension amount and disburse it to you at your place of residence.

In cases where the age requirement specified by one country's legislation is not fulfilled, but it is met in the other country, the Social Security Fund of the latter country will pay you the pension amount due, considering only the periods completed under its legislation.

Once you meet the conditions required by the legislation of the other country, your pension rights will be paid in both countries, considering all the completed periods of insurance.

For a comprehensive list of countries covered by the social security agreement, please refer to: <a href="https://bit.ly/3QsY7Jx">https://bit.ly/3QsY7Jx</a> (this link contains information regarding the countries covered by the convention).

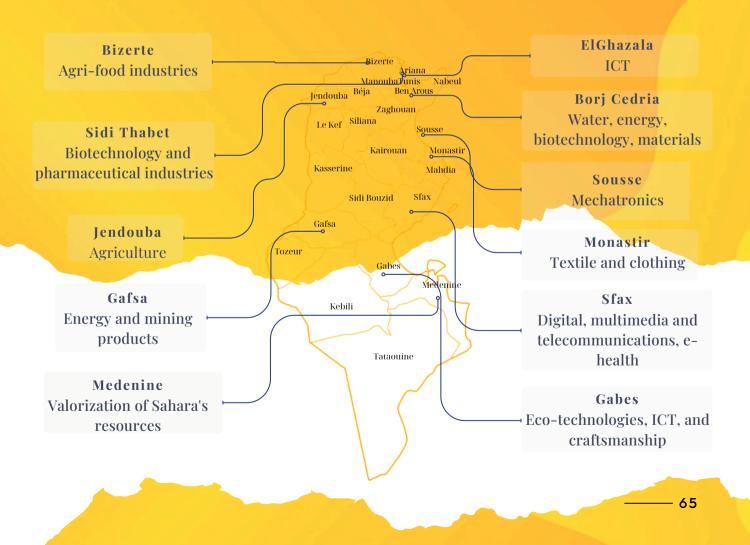


# TNETWORKING ASSOCIATIONS

Jamaity is an initiative that unites Tunisian associations on a platform (<a href="https://jamaity.org/associations/">https://jamaity.org/associations/</a>) to promote their causes and collaborate for greater impact. It provides a space for associations to connect, showcase their work, and engage with like-minded organizations and supporters. Through Jamaity, Tunisian associations can amplify their voices and drive positive change in their communities.

### START-UPS ECOSYSTEM

The Tunisian research and innovation ecosystem is also made up of technology parks and competitiveness clusters. These clusters bring together research centers, higher education institutions. and a production area in the same region. A management company oversees coordination and animation of these innovation hubs. They provide a supportive environment for start-ups, fostering collaboration and innovation



#### Geographical distribution of Technopoles

Clusters in Tunisia are formed by companies and academic institutions operating within the same sector, and there are 20 active clusters contributing to the start-up ecosystem. Some notable clusters include:









#### The industrial and professional world



The Tunisian Union of Agriculture and Fisheries (UTAP) is a prominent agricultural union that represents professionals in the country's primary sector.



The Tunisian Union of Industry, Commerce and Handicrafts (UTICA) serves as the national employers' federation, unifying professional structures across diverse non-agricultural sectors (such as Industry, Trade, Services, Crafts and Small Trades).



Within the Confederation of Citizen Enterprises of Tunisia (CONECT), there is a dedicated structure focused on international affairs, aiming to facilitate the development of member companies in the global market.

The entrepreneurial ecosystem in Tunisia is thriving and exhibits remarkable dynamism.

#### **Investment funds**









Incubators, Accelerators and other start-up support structures

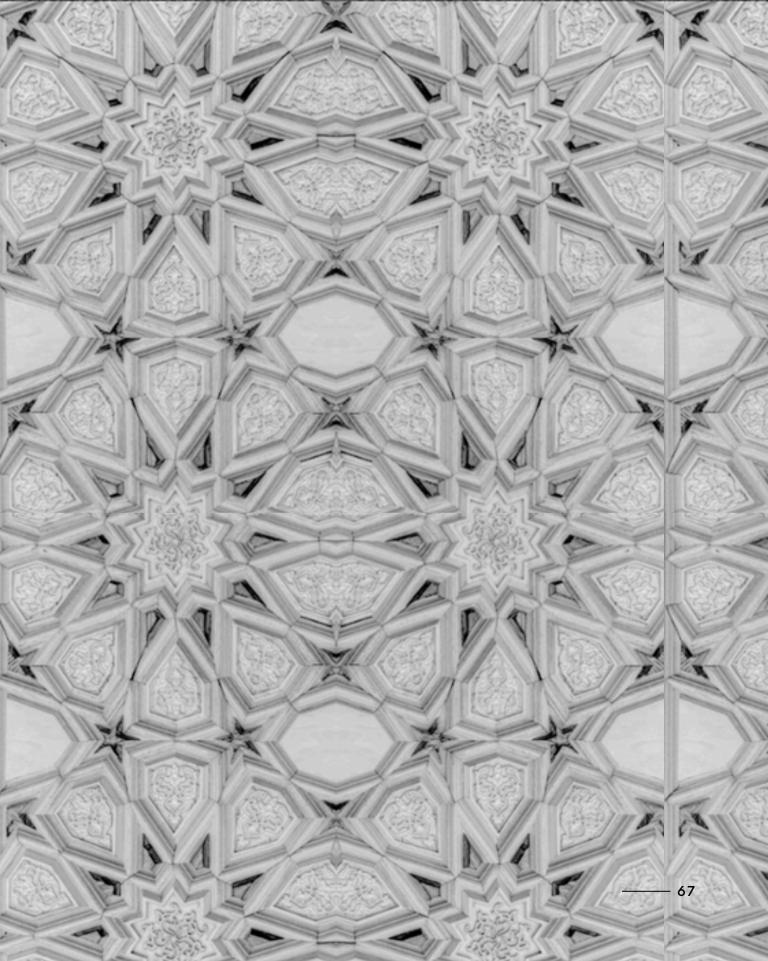












## LANGUAGE COURSES

In Tunisia, there is a wide range of language courses suitable for students, business professionals, and travelers alike.

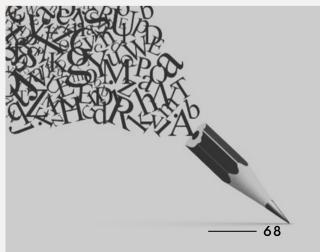
Whether you are interested in learning Arabic or another language, you can find the perfect course to meet your needs. There are courses available for learners of all proficiency levels, age groups and durations.

To begin your language learning journey, simply select the course type that suits you best from the list provided below:

https://www.languageinternational.com/arabic-schools-tunisia













Tunisia offers an exciting clubbing and nightlife scene, especially popular among young Tunisians. Whether it is in a grand marquee, on the beach, amidst palm-tree-lined gardens, or even in the middle of the desert, there are plenty of venues perfect for dancing and having a good time. The country boasts large open-air discos, prestigious clubs that attract renowned international DJs and numerous discos where you can groove to the latest tunes.

Additionally, there are regular club events organised on the beach and in the desert dunes, providing unique and memorable experiences.

For those seeking a more laid-back evening out, here is an abundance lounge bars that have sprung up over the last few years. Whether you prefer an American-style bar, a pub or a Latino club, you can recharge between the bar and the dance floor with delicious sushi or some tapas.

No matter your musical taste, whether it's 90s rock, afrobeat, R&B or progressive house, you'll find the perfect ambiance to suit your preferences.

Escape the typical tourist trail and immerse yourself in hidden gems of Tunisia that often go unnoticed by hurried travellers. Embrace a different pace on your holiday, whether it is exploring on foot, biking through scenic routes, or even horseback riding on a resilient Berber horse.

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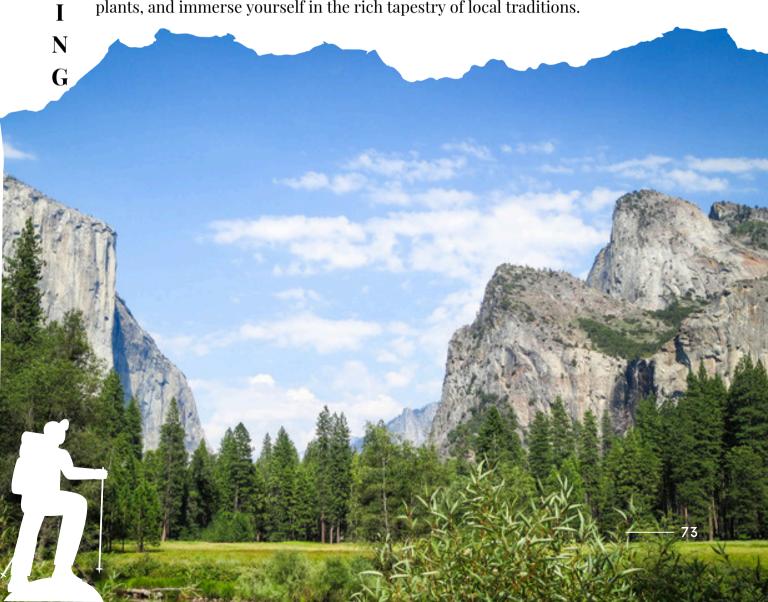
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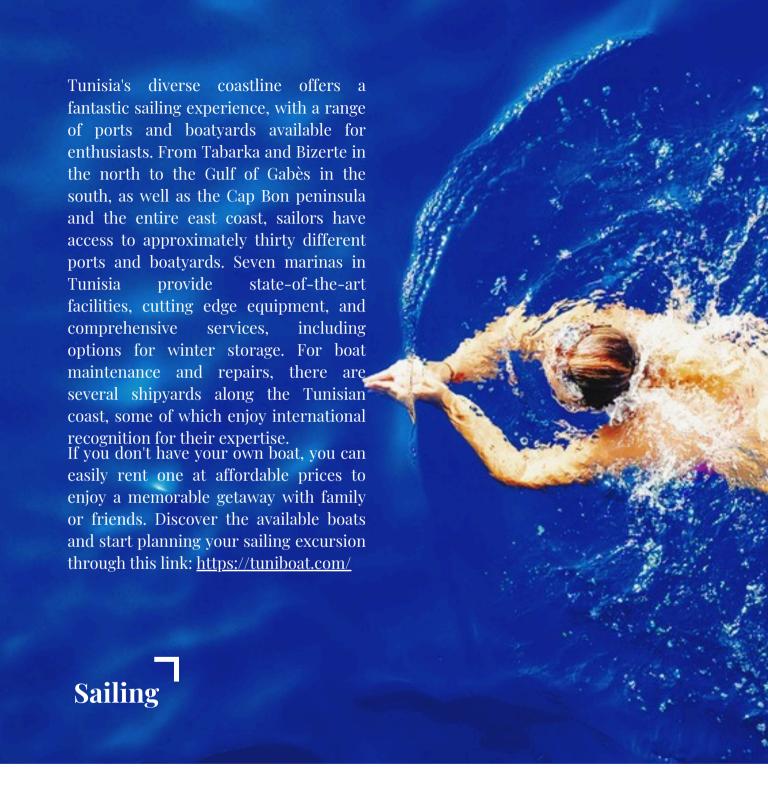
Tunisia offers breathtaking Mediterranean landscapes that will captivate your senses. From pine forests and scrubland to orchards and fields of wheat, from pristine white sandy coves to rugged cliffs, there is a wealth of natural beauty to discover. You can embark on unforgettable hikes, ascending to summits that reach altitudes of over a thousand metres. Explore the Sahara's secrets through its canyons, gravel plains and vast stretches of sandy desert. Long the way, be prepared for countless surprises: stumble upon Roman ruins in the midst of nowhere, encounter serene lakes teeming with migratory birds, come across fossils and rare plants, and immerse yourself in the rich tapestry of local traditions.



Tunisia, with its favorable climate and abundant sunshine, offers a delightful destination for golfers. The country boasts ten well-designed golf courses that showcase diverse landscapes, from the forests of Tabarka to the palm grove of Tozeur. These courses cater to players of all levels, offering comfortable clubhouses and access to a range of accommodations and leisure activities within tourist resorts.









Diving in Tunisia offers an unforgettable experience, with stunning underwate landscapes. enchanting grottos mesmerizing drop-offs. Explorers discover intriguing tunnel also mysterious wrecks from the Secon an abundance War and Despite being relativel Posidonia. unknown among divers, the Tunisia coastline showcases the true beauty the Mediterranean. Divers, can expect t encounter unique marine life, including eye-catching nudibranchs, shimmering mottled cuttlefish, and a variety species such as sea bream and groupers Additionally, Tunisia boasts 20 divin clubs affiliated with the Confédératio Mondiale des Activités Subaquatiques where skilled instructors will help feel a ease in the water and lead you o exciting and memorable adventures With numerous tourist attractions explore, you can make the most of you stay in this captivating country.

### Scuba diving

### Adventure races and rallies

Looking for an adrenaline-pumping driving adventure? Look no further than Tunisia! Whether you prefer the thrill of off-road terrain or the excitement of road racing, Tunisia has something for everyone.

In the southern region, the Sahara's desert transforms into a stunning landscape of sand dunes, canyons and picturesque oases nestled in the mountains. If you head towards the lush green north, you'll encounter narrow winding roads that lead you through charming villages and ancient archaeological sites.

Along the coastline, you'll be greeted with endless beaches, hidden coves and vibrant medinas just waiting to be explored. Prepare to be left breathless by the awe-inspiring panoramas that Tunisia has to offer.

And after an exhilarating day of driving, you can unwind and rejuvenate in one of the country's many hotels, farmhouses and campsites in the peaceful and serene Sarah. Get ready for the adventure of a lifetime in Tunisia!



#### WWW.EURAXESS.TN







